

BOERNE SOCCER CLUB RULES

1. ELECTED OFFICERS

1.1. General Duties and Responsibilities: All elected officers will:

- Act under the rules and regulations of the Articles of Incorporation and By-Laws and the governing documents of BSC's parent organizations as well as all relevant laws of the State of Texas and the United States of America.
- Act in a manner and make decisions that benefit all players and members of the Club fairly and evenly, to the best extent possible.
- Act and make decisions ~~the~~that shields the Club from future liability.
- All officers should attend 75% of all regular and special called meetings during each seasonal year if at all possible.

1.2. PRESIDENT. The President shall be the Chief Executive Officer of BSC and shall have the following duties and responsibilities:

- 1.2.1. Shall preside at all meetings of the BSC including General Meetings, Board of Directors, and Executive Committee;
- 1.2.2. May appoint committees;
- 1.2.3. At any meeting at which he-/she presides, shall cast the deciding vote in the event of a tie or may waive the right to do so;
- 1.2.4. Shall be the primary liaison to external organizations and may appoint delegates to any member club meetings;
- 1.2.5. Shall submit an annual report in writing at BSC's Annual ~~General meeting~~General Meeting to all members in attendance, and the report shall become a part of the minutes;
- 1.2.6. With the Treasurer, shall assist in preparing and overseeing budgets, approving all expenses for payment, and jointly signing all checks in amount of \$2,500.00 or more for expenditures;
- 1.2.7. Shall bi-annually appoint an auditing committee to examine the Treasurer's books to verify his-/her financial report before the ~~April~~ Annual ~~m~~General Meeting; OR at any time if there is a change in Treasurer.;
- 1.2.8. Shall have overall responsibility for new area development and sponsorships;
- 1.2.9. Shall serve as the Chairperson of a Nominating Committee to be appointed by the Board of Directors for the purpose of nominating BSC officers;
- 1.2.10. Unless another officer is designated by the Executive Committee or the Board of Directors, shall sign for BSC after the contracts have been approved by the BSC Executive Committee or the Board of Directors;
- 1.2.11. Shall be responsible for the oversight of the BSC Office and all contracted services; and
- 1.2.12. Exercise such other duties and responsibilities, which are necessary or appropriate for the proper management of BSC.

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1.3. EXECUTIVE VICE PRESIDENT. The Executive Vice President shall ~~succeed~~ ~~to~~assume the ~~powers~~role of ~~the~~ President in his/her absences and additionally shall have the following duties and responsibilities:

- 1.3.1. Shall assist and learn the duties of the President;
- 1.3.2. Shall be in charge and coordinate Special Projects in coordination with other officers and volunteers;
- 1.3.3. Shall coordinate BSC tournaments in coordination with other officers and volunteers;
- 1.3.4. May appoint other individuals as needed to carry out his-/her duties and responsibilities;
- 1.3.5. In the event either the President or Treasurer is unavailable or unable to sign checks for expenditures, the Executive Vice President may do so;
- 1.3.6. Fill in for president at meetings when ~~president~~President is unable to attend; and
- 1.3.7. Assist the President as alternate liaison to other organizations.

1.4. SECRETARY. The Secretary shall:

- 1.4.1. Record the minutes of General Meetings, the Board of Directors, and Executive Committee meetings;
- 1.4.2. Attend to all correspondence;
- 1.4.3. Maintain the records of BSC;
- 1.4.4. Keep a complete list members of the Board of Directors, officers, and volunteers of BSC;
- 1.4.5. Provide notice of meetings as listed in the ~~Constitution~~Rules and By-Laws, agendas, and motions to amend either the ~~Constitution~~Rules or By-Laws to the membership.
- 1.4.6. Organizes and oversees the logistics for each BSC meeting of the Executive Committee, Board of Directors, and Annual General Meeting;

1.5. TREASURER. The Treasurer shall:

- 1.5.1. Collect all funds due BSC;
- 1.5.2. Responsibly manage all funds of BSC;
- 1.5.3. Keep a detailed account in accordance with generally accepted accounting principles of income and expenditures;
- 1.5.4. Serve as Chairperson of the BSC Budget Committee and assist in preparing and overseeing the annual budgets and any other budgets pertaining to BSC operations;
- 1.5.5. Submit a financial report at each regular Board of Directors and at each Executive Committee meeting and at the request of the President;
- 1.5.6. With the President, review, approve and pay all bills of BSC;

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1.5.7. Will cooperate in supplying promptly when requested, the financial books and records to appointed auditors, the President or Executive Committee for examination, audit and / or tax related matters; and,

1.5.8. Oversee the concessions and minor fundraising operations of the Organization; ;

1.6. REGISTRAR. The Registrar shall:

1.6.1. In conjunction with the BSC Office, maintain records of all BSC duly registered players and teams;

1.6.2. Educate coaches, parents, players, and volunteers on registration and rostering rules to insure compliance with and consistency in the application of BSC ~~-/AAYSA-/STYSA~~ registration requirements;

1.6.3. Provide to the other officers and to the Board of Directors timely reports on the players registered with BSC, and;

1.6.4. In coordination with the Executive Committee, establish, publish and distribute in a timely manner to the members information concerning registration procedures and dates for BSC;

1.6.5. In coordination with the Executive Committee, oversee registration procedures and registration events. ;

1.6.6. Assure that all player information is correctly entered into the appropriate registration database;

~~1.6.5.~~1.6.7. Work with the Treasurer to calculate player fees owed to parent and external organizations;

~~1.6.6.~~1.6.8. in-In coordination with the Executive Committee, manage adult volunteer registration programs and distribute the necessary credentials; and,

~~1.6.7.~~1.6.9. provide-Provide the necessary information and forms to the league program Vice Presidents to conduct team-seeding meetings (as needed); ;

1.7. VICE PRESIDENT OF U5-U8 RECREATIONAL LEAGUE UNDER 10 AND BELOW PROGRAM

1.7.1. Coordinate the U5-U8 recreational teams and games;

1.7.2. Oversee the recreational commissioners;

1.7.3. Coordinate and oversee player pool(s) with the assistance of the registrarRegistrar;

1.7.4. Organize the coaches' meeting for the recreational coaches;

1.7.5. Recruits and mentors the individual age group commissioners; and,

1.7.6. Coordinates with the Vice President of U9+ Recreational, Vice President of Academy/Developmental and the Vice President of Competitive Boys & Girls Programs to educate U10 parents/players about the upcoming process for competitive/select soccer. ;

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1.8. VICE PRESIDENT OF U9+ RECREATIONAL LEAGUE UNDER 11 AND ABOVE PROGRAM

- 1.8.1. Coordinate the U9 & Above recreational teams and games;
- 1.8.2. Oversee the recreational commissioners;
- 1.8.3. Coordinate and oversee the seeding meeting with the assistance of the registrar;
- 1.8.4. Organize the coaches' meeting for the recreational coaches;
- 1.8.5. Recruits and mentors the individual age group commissioners;
- 1.8.6. Coordinates with the Vice President of U9+ Recreational, Vice President of Academy/Developmental and the Vice President of Competitive Programs to educate U10 parents/players about the upcoming process for competitive/select soccer; and,
- ~~1.8.6.~~1.8.7. Identifies players for recommendation to Director of Coaching and Vice Presidents of Competitive ~~(Boys & Girls)~~ to play competitive soccer;

1.9. VICE PRESIDENT OF U9/10 ACADEMY/DEVELOPMENTAL PROGRAM

- 1.9.1. Act as the liaison between the BSC, the parents and the coaches/trainers;
- 1.9.2. Works closely ~~with the~~with the Director of Coaching to ensure that program is running effectively
- 1.9.3. Ensures that player evaluations are completed no less than three (3) times per seasonal year;
- 1.9.4. Notify the coaches of all deadlines, tournaments and information they need to manage their teams; and,
- 1.9.5. Promotes tryouts for the competitive teams amongst the U10 players/parents; and,
- 1.9.6. Ensures that the U10 coaches complete player evaluations for all graduating players; and,-
- 1.9.7. Coordinates with the Vice President of U9+ Recreational, Vice President of Academy/Developmental and the Vice President of Competitive Programs to educate U10 parents/players about the upcoming process for competitive/select soccer.

~~1.10. VICE PRESIDENT OF COMPETITIVE TEAMS—BOYS~~

- ~~1.10.1. Act as the liaison between the BSC and the competitive coaches and team managers and build relationships with the competitive teams;~~
- ~~1.10.2. Notify the competitive team coaches and managers of all deadlines, tournaments and information they need to manage their teams;~~
- ~~1.10.3. Work with the registrar to assist the competitive team coaches, managers, and trainers to meet all rules and requirements;~~
- ~~1.10.4. Communicate regularly with the coaches, keeping tabs on their progress and notifying the board of their successes and/or needs.~~
- ~~1.10.5. Coordinates the schedule and format of player tryouts with competitive team coaches following the end of Fall and Spring seasons; coordinates with the Director of Coaching to arrange for appropriate staffing of all~~

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~~tryouts; coordinates with the Registrar to ensure players and coaches are notified of the offering of bids and acceptances, and that players are correctly rostered to the appropriate teams~~

~~1.10.6. Coordinates with the Vice President of Competitive Teams — Girls to fulfill these duties~~

~~1.10.7. May choose to divide duties by age rather than by gender to split duties on an equitable basis~~

~~1.11.~~1.10. VICE PRESIDENT OF COMPETITIVE TEAMS — GIRLS PROGRAM

~~1.11.1.~~1.10.1. Act as the liaison between the BSC and the competitive coaches and team managers and build relationships with the competitive teams;

~~1.11.2.~~1.10.2. Notify the competitive team coaches and managers of all deadlines, tournaments and information they need to manage their teams;

~~1.11.3.~~1.10.3. Work with the ~~registrar~~ Registrar to assist the competitive team coaches, managers, and trainers to meet all rules and requirements;

~~1.11.4.~~1.10.4. Communicate regularly with the coaches, keeping tabs on their progress and notifying the board of their successes and/or needs.

1.10.5. Coordinates the schedule and format of player tryouts with competitive team coaches following the end of Fall and Spring seasons;:

1.10.6. Coordinates with the Director of Coaching to arrange for appropriate staffing of all tryouts; and,

1.10.7. Coordinates with the Registrar to ensure players and coaches are notified of the offering of bids and acceptances, and that players are correctly rostered to the appropriate teams; and,;

~~1.11.5.~~1.10.8. Coordinates with the Vice President of U9+ Recreational, Vice President of Academy/Developmental and the Vice President of Competitive Programs to educate U10 parents/players about the upcoming process for competitive/select soccer. Coordinates with the vice President of Competitive Teams — Boys to fulfill these duties

1.11. VICE PRESIDENT OF FACILITIES

~~1.11.6.~~1.11.1. Act as liaison between the BSC and external entities for issues relating to facilities and equipment;:

~~1.11.7.~~1.11.2. Along with the ~~Vice President for Volunteers~~ Volunteer Coordinator(s), manage a committee of volunteers to maintain fields and equipment;

~~1.11.8.~~1.11.3. Coordinate the season's needs with the field layout; reconfigure fields as needed;:

~~1.11.9.~~1.11.4. Ensure that the safety conditions of the field are sufficient and insure that all goals are securely anchored;:

~~1.11.10.~~1.11.5. Coordinate field work days to prepare fields;: and,

~~1.11.11.~~1.11.6. Keep up with the field inventory (goals, nets, etc..) and replace items as needed.

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1.12. VICE PRESIDENT FOR DEVELOPMENT AND FUNDRAISING

- 1.12.1. Coordinate and oversee BSC team and league sponsorship campaigns;
- 1.12.2. Chair the BSC sponsorship committee;
- 1.12.3. Periodically report to the board the status of sponsorship campaigns and make recommendations to improve the Organization's performance in this area;
- 1.12.4. Work with the Treasurer to return written letters of receipt to each sponsor and donor that comply with IRS guidelines;
- 1.12.5. Oversee the delivery of sponsor plaques and other items of recognition; and,
- 1.12.6. Coordinate sponsor recognition activities and signage.

2. APPOINTED OFFICERS

2.1. General Duties and Responsibilities: All appointed officers will:

- 2.1.1 Act under the rules and regulations of the BSC Articles of Incorporation and By-Laws and the governing documents of BSC's parent organizations as well as all relevant laws of the State of Texas and the United States of America'
- 2.1.2 Act in a manor and make decisions that benefit all players and members of the Club;
- 2.1.3 Act and make decisions ~~the~~that shields the Club from future liability.

2.2. REFEREE ASSIGNOR

- ~~2.1.1~~2.2.1. Assign referees to all games;
- ~~2.1.2~~2.2.2. Manage the resource list of referees;
- ~~2.1.3~~2.2.3. Coordinate referee certification and recertification classes;
- ~~2.1.4~~2.2.4. Train new referees;
- ~~2.1.5~~2.2.5. Handle referee problems and complaints;
- ~~2.1.6~~2.2.6. Provide periodic reports to the Board of Directors concerning issues related to referee activities and needs; and,
- ~~2.1.7~~2.2.7. Work with the Treasurer to assure prompt payment for referee services;

2.2.2.3. SCHEDULER(S)

- ~~2.2.1~~2.2.3.1. Schedule all games and practices in coordination with the Vice President of Facilities~~Coordinator~~, Referee Assignor, and the respective league program Vice Presidents;

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~~2.2.2.2.3.2.~~ Publish the seasonal schedule and post a minimum of two weeks prior to the season start;

~~2.2.3.2.3.3.~~ Coordinate rescheduling of games between the respective team Coaches, Commissioners, Vice President of Facilities-~~Coordinator~~, and league program Vice Presidents; and.

~~2.2.4.2.3.4.~~ Position may be split into various different schedulers as determined by the ~~clubs~~-Club's needs

2.4. VICE PRESIDENT FOR VOLUNTEERS/VOLUNTEER COORDINATOR(S)

~~2.2.5.2.4.1.~~ Actively recruit volunteers and recommend individuals to the President and other Board members for appointment to open positions;

~~2.2.6.2.4.2.~~ Chair the Nominations-nominations committee and identify candidates for elected office(s);

~~2.2.7.2.4.3.~~ Act as the primary liaison from the BSC for all volunteers;

~~2.2.8.2.4.4.~~ Organize and manage volunteer recognition programs;

~~2.2.9.2.4.5.~~ Periodically report to the Board of Directors on the status, needs, and availability of the volunteer pool; and.

2.4.6. Order and hand out officer uniforms and clothing as designated by the Board;.

~~2.2.10.2.4.7.~~ Position may be split into various different coordinators as determined by the Club's needs

2.3. SPECIAL EVENTS COORDINATOR

~~2.3.1.~~ Coordinate the end of the season parties.

~~2.3.2.~~ Coordinate pictures.

~~2.3.3.~~ Coordinate trophies.

~~2.3.4.~~ Coordinate any special events, such as summer camps or Spurs night.

2.4.2.5. UNIFORM COORDINATOR(S)

~~2.4.1.2.5.1.~~ Work with Registrar & Treasurer to order uniforms;.

~~2.4.2.~~ Work with Sponsor Coordinator and registrar to determine sponsor names on back of specific jersey sets.

~~2.4.3.2.5.2.~~ Collect boxes ofReceive uniforms from Vendor and mark with appropriate coaches' namesorganize for coaches meeting;.

~~2.4.4.2.5.3.~~ Participate in coaches' meeting, by handing out uniforms;.

~~2.4.5.2.5.4.~~ Keep master list of which coach receives which color;.

~~2.4.6.2.5.5.~~ Keep a master inventory list of unused uniforms; and;

~~2.4.7.2.5.6.~~ Keep a "check-out" system for uniforms for teams desiring to do tournaments; and.

~~2.4.8.2.5.7.~~ Position may be split into various different coordinators as determined by the ~~club's~~-Club's needs.

2.5.2.6. COMMISSIONERS

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- ~~2.5.1-2.6.1.~~ Organize and manage each assigned group;
- ~~2.5.2-2.6.2.~~ Organize and manage the player pools/team-seeding meeting (as needed) for the assigned group in conjunction with the appropriate [Vice President](#);
- ~~2.5.3-2.6.3.~~ Disseminate information from ~~board~~ [Board](#) to coaches and vice-versa;
- ~~2.5.4-2.6.4.~~ Act as a resource to coaches within the assigned group either assisting directly or guiding them to an appropriate resource;
- ~~2.5.5-2.6.5.~~ Work to resolve conflicts in assigned group or bring them to the appropriate [Vice President](#);
- ~~2.5.6-2.6.6.~~ Attend Board of Directors meetings and represent the needs and interests of the respective age bracket assigned; ~~and~~.
- ~~2.5.7-2.6.7.~~ Commissioners shall be assigned as set by the Board.

~~2.6. VICE PRESIDENT FOR DEVELOPMENT AND FUNDRAISING~~

- ~~2.6.1. Coordinate and oversee BSC team and league sponsorship campaigns;~~
- ~~2.6.2. Chair the BSC sponsorship committee;~~
- ~~2.6.3. Periodically report to the board the status of sponsorship campaigns and make recommendations to improve the Organization's performance in this area;~~
- ~~2.6.4. Work with the Treasurer to return written letters of receipt to each sponsor and donor that comply with IRS guidelines;~~
- ~~2.6.5. Oversee the delivery of sponsor plaques and other items of recognition; and~~
- ~~2.6.6. Coordinate sponsor recognition activities and signage;.~~

~~2.7. DIRECTOR(S) OF COACHING~~

- ~~2.7.1. Oversee and coordinate training and mentoring programs for coaches;~~
- ~~2.7.2. Oversee and coordinate player training and development activities;~~
- ~~2.7.3. Oversee and coordinate camps;~~
- ~~2.7.4. Maintain written documentation supporting training and mentoring activities;~~
- ~~2.7.5. May delegate duties as needed to fulfill the needs of the club~~
- ~~2.7.6. Maintain oversight of all training activities whether delegated or done directly~~

~~2.8. CLUB REGISTRATION COORDINATOR~~

- ~~2.8.1. Assist the Registrar and the Vice Presidents in collecting and organizing player registrations;~~
- ~~2.8.2. Compile and disseminate Coaches information packets;~~
- ~~2.8.3. Answer questions regarding registration procedures;~~
- ~~2.8.4. Refer questions relating to rules interpretation to the Registrar;~~
- ~~2.8.5. Assist in notifying players of team assignments.~~

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3. BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE RULES

3.1. Executive Committee. Elected BSC officers shall constitute the Executive Committee to act on matters pertaining to the daily operation of BSC in concert with existing Board of Directors policies. An Executive Committee meeting may be called by the President or by a majority of the Executive Committee.

3.1.1. The Executive Committee shall construct agenda for each upcoming Board and [Annual](#) General Meeting and shall provide notice of the agenda to the membership prior to the meeting.

3.1.2. The Executive Committee shall receive and act on all complaints received by the BSC.

3.2. Board of Directors. Elected and appointed officers shall constitute the Board of Directors who shall formulate policy for the BSC and authorize to act on behalf of the BSC.

3.2.1. **Agenda.** The Agenda for the Board of Directors meeting shall be as follows:

- 1) Call the meeting to order
- 2) Member comment period
- 3) Approve minutes
- 4) Officer and Committee Reports
- 5) Motions
- 6) Old Business
- 7) New Business
- 8) Announcements
- 9) Adjourn

3.2.2. Items not on the agenda must be given to the Secretary in writing at the beginning of the meeting, or they will be placed on the next meeting's agenda.

3.2.3. **Guidelines for bringing items before the Board of Directors.** Issues relating to governance, finance, disputes, and performance are the most appropriate issues to bring before the Board. As a general rule, operational issues are the responsibility of the respective officer and should not be discussed during a Board meeting except in the form of a motion or report.

4. AMENDMENTS

4.1. Any proposals or motions to amend these Rules must be made in writing to the Secretary. Proposed amendments to the Rules and Procedures of BSC may be

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offered at any meeting by a majority vote of the eligible Board of Directors members in good standing. However, each voting member shall be given at least fourteen (14) days notice in writing of the proposed amendments and their purpose. Votes must be cast in person at the meeting. Amendments to the ~~Rules and Procedures~~Rules of Play shall include an effective date.

5. CODE OF CONDUCT

- 5.1. All BSC players, coaches, parents, and officials shall follow the respective STYSA Codes of Conduct, except as further modified in this section of the Rules.

6. REGISTRATION OF PLAYERS

- 6.1. ~~Players~~ shall be registered according to STYSA rules except where STYSA rules are further restricted by AAYSA or as restricted in this section of the BSC Rules.

- 6.2. Interpretations of rules must cite the governing document and rule number.

- 6.3. ~~Players/parents~~ Families may request ~~scholarship financial~~ assistance by completing ~~the~~ BSC Scholarship ~~form~~ Form with ~~request for assistance and~~ proof of need (e.g. copy of Federal Tax Return, AFDC, Medicaid card, Free or reduced lunch letter, etc). Proof of need must be turned in at least once per seasonal year or the request may be denied and ~~parent~~ the family will be held responsible for the full fees.

- 6.3.1. ~~Vice President's~~ President(s) or designee ~~to shall~~ assist Registrar by ~~contacting parent/guardian and obtaining proof of need within 72 hours of notice from registrar~~ Registrar that it was not included in the packet in obtaining missing documentation.

- 6.3.2. Registrar, in coordination with the Treasurer, ~~to will~~ approve complete scholarship packets at the time of receipt

- ~~6.3.3. Players that cannot provide proof of need and/or are temporary hardship shall be brought to the board for discussion and approval.~~ All families are encouraged to contribute toward their total financial obligation.

- ~~6.3.4. All families are required to volunteer for a minimum of ten (10) hours per seasonal year.~~

- ~~6.3.5. Families whose Player wishes to participate in the Academy/Developmental Program are required to contribute a minimum of \$100 per season and must also provide two letters of recommendation from~~

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previous coaches attesting to their work ethic, sportsmanship, desire to improve and attendance in previous seasons.

6.3.6. No Player will be rostered to a team until the application for financial assistance is approved.

6.3.7. Competitive and Academy/Developmental Program Players are required to return their uniform items to their Team Manager at the end of each season. If the Player returns to play the following season, those uniform items will be returned to them.

~~6.4. All Recreational players (to include Academy) will receive discounted registration to include uniform and will be provided a soccer ball and shin guards from the Soccer Start supplies provided from the STYSA grant while supplies last and if needed.~~

~~6.4.1. Academy players must also provide two letters of recommendation to the Academy program Director from previous coaches attesting to their work ethic, sportsmanship, desire to improve and attendance in previous seasons in addition to the proof of need and must make a partial payment of \$100 towards the Academy registration. Full scholarships are not available for Academy players at this time.~~

~~6.5. Select Scholarship player's also complete a scholarship form and provide proof of need once each seasonal year. Players will not be rostered until the requirements have been met. Players/families not providing proof of need will be held responsible for the registration fee, uniform fees and other expenses throughout the seasonal year (Tournament fees, trainer fees, etc.)~~

~~6.5.1. Select Teams with multiple scholarship players that are in need of additional funding (excluding registration fee and basic uniform fee) so as not to cause a hardship on the remaining players may apply for funds by putting in a written request through the appropriate VP which will then be forwarded to the Treasurer to assess what funds may be available for use in these situations from the "Select Scholarship" Funds. Typical use of these funds could be for cleats, tournament fees, partial trainer fees, travel expenses and possible hotel fees for playoff travel. All Requests for funds will be decided by VPs and Treasurer for final decision.~~

~~6.5.2. Balance of Select scholarship fund should not be less than \$500 until after playoffs so that monies will be available to cover playoff expenses (hotels, travel and food).~~

7. RULES OF PLAY

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- 7.1. BSC shall generally follow the STYSA ~~R~~rules of ~~P~~play except where STYSA rules are further restricted by AAYSA or as restricted in this section of the BSC Rules. USYSA guidelines will be considered at all times.
- 7.2. BSC ~~R~~rules of ~~p~~Play are listed in a separate document titled BSC Rules of Play and shall be adopted annually by the Board prior to the beginning of the seasonal year. Rules of Play are effective August 1 through July 31 each seasonal year or if amended after August 1st, effective from date of change through July 31 of that seasonal year. Document to be reviewed annually but should remain in effect unless amended/rescinded.
- 7.3. Competitive teams shall follow STYSA and AAYSA rules except as further restricted in this section of the ~~By-Laws Constitution Rules, the By-Laws and the Rules of Play~~. The Vice Presidents of Competitive ~~Teams Program~~ shall coordinate competitive ~~team-program~~ activities and shall present ~~competitive teamrelated~~ issues before the Board.
- 7.4. Division I teams shall be registered through the WDDOA and shall follow its rules and regulations.
- 7.5. Recreational teams shall follow STYSA and AAYSA rules except as further restricted in this section of the ~~By-Laws Constitution Rules, the By-Laws and the Rules of Play~~. The Vice President(s) of Recreational ~~Leagues Program~~ shall coordinate recreational ~~team-program~~ activities and shall present ~~recreational teamrelated~~ issues before the Board.
- 7.6. Academy/Developmental teams shall follow STYSA and AAYSA rules except as further restricted in this section of the Rules, the By-Laws and the Rules of Play. The Vice President of Academy/Developmental Program shall coordinate program activities and shall present related issues before the Board.

~~7.5.1. Recreational Age Brackets: As per current BSC Rules of Play.~~

~~7.5.2. Age groups shall not be further combined if an insufficient number of players register in an age group. The players shall be offered the opportunity to play inter-association play with neighboring clubs, or a refund of player fees prior to the first game.~~

8. FISCAL YEAR

- 8.1. The fiscal year shall begin on July 1 and end on the following June 30.

9. COMPLAINT AND INQUIRY PROCEDURES

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- 9.1. Minor complaints will be handled at the lowest level possible with written disposition provided to the complainant and the Officer at the next higher level (e.g.g. Age Group Commissioner deals with coach or parent issue within their age group w/copy to appropriate Vice President of Recreational Program for that age group)
- 9.2. Responses to complaints and inquires regarding rules, policies, or procedures must cite the specific rule and reference document to be valid and enforceable by the Board.
- 9.3. The Board shall have the power to resolve complaints and enforce penalties and discipline on its members and supporters. STYSA D&P procedures shall be considered at all times.
 - 9.3.1. Complaints that meet the definition of a protest or a grievance shall be referred to the AAYSA D&P committee.

10. CONFLICT OF INTEREST

- 10.1. **Purpose:** The purpose of the conflict of interest policy is to protect the BSC's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the BSC.
- 10.2. **Special Interest Conflicts:** Conflicts of interest arise when one expects some consideration not specifically deserved and not generally available to others in an area of special interest. Special interest does not in and of itself indicate a conflict of interest. If one profits from the special interest situation, but in a way for others to also benefit, there may not be a conflict of interest. The conflict of interest occurs when one individual, or a select group of individuals, profits from the special interest situation in a way not deserved and not available to others, and possibly to the detriment of others.
 - 10.2.1. Areas of special interest for volunteers in youth sports organizations, such as the local soccer club, include treatment and promotion of:
 - 10.2.1.1. The volunteer's own child
 - 10.2.1.2. The volunteer's team, or the team on which the volunteer's child plays
 - 10.2.1.3. The volunteer's club
 - 10.2.2. The volunteer should endeavor to avoid all reasonable appearances of conflict. Such instances of potential conflict certainly include, but are not limited to:
 - 10.2.2.1. Promotion of a single player at the expense of others
 - 10.2.2.2. Promotion of one team or club to the detriment of others and not on the basis of fair play competition.

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10.2.2.3. Possible inappropriate inducements include monetary or other valuable gifts, special treatment, and other possible considerations.

10.3. Financial Conflicts of Interest: Financial Conflicts of Interest arise when an officer or member has the ability to directly influence Club financial arrangements to their personal benefit or the benefit of family or friends.

10.3.1. **Duty to Disclose:** An officer or member of the Club must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Board of Directors.

10.3.2. **Determining Whether a Conflict of Interest Exists:** After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board members shall decide if a conflict of interest exists.

10.3.3. Compensation:

10.3.3.1. A voting member of the governing board who receives compensation, directly or indirectly, from the BSC for services is precluded from voting on matters pertaining to that member's compensation.